



Safeguarding Policy for the Albanian Athletics Federation (AAF)

1. Introduction

1.1. AAF is committed to creating a safe, inclusive, and respectful environment for all individuals involved in athletics, including athletes, coaches, officials, volunteers, and staff members.

1.2. This Safeguarding Policy outlines the principles, responsibilities, and procedures in place to prevent harm, abuse, discrimination, and harassment within the athletics community while upholding the values expressed in the AAF Code of Conduct.

2. Principles

2.1. AAF adheres to the principles outlined in its Code of Conduct, which include:

- Respect for all individuals
- Integrity and ethics
- Fair treatment and equity
- Responsible conduct
- Conflict resolution
- Privacy and confidentiality
- Reporting violations

3. Scope

3.1. This policy applies to all AAF-affiliated activities, events, and programs.

3.2. It covers all individuals associated with AAF, including athletes, coaches, officials, volunteers, staff members, and anyone in a position of authority or trust.

4. Safeguarding

4.1. AAF is dedicated to the safety and well-being of all participants, with a focus on safeguarding children and vulnerable adults.

4.2. We strictly prohibit any form of abuse, harassment, discrimination, or neglect within AAF activities and safety in athletics.



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ALBANIAN ATHLETICS FEDERATION

SAFEGUARDING POLICY

5. Responsibilities

5.1. Responsibilities for safeguarding within AAF are outlined in the AAF Code of Conduct. All individuals are expected to adhere to these responsibilities.

5.2. AAF is responsible for ensuring that appropriate safeguarding measures are in place, including background checks and training for those working with athletes.

6. Reporting and Response

6.1. Individuals are encouraged to report safeguarding concerns as outlined in the AAF Code of Conduct.

6.2. AAF will investigate and respond promptly to any reported concerns, maintaining confidentiality as appropriate.

7. Support and Resources

7.1. AAF provides information on available support services, counseling, and resources for individuals who have concerns related to safeguarding.

8. Compliance and Consequences

8.1. Failure to comply with this Safeguarding Policy and the AAF Code of Conduct may result in disciplinary action, including suspension or expulsion from AAF activities.

9. Review and Updates

9.1. AAF will periodically review and update this Safeguarding Policy to ensure its effectiveness and alignment with our organization's values and objectives.

By participating in AAF activities, all members acknowledge their commitment to adhering to this Safeguarding Policy and maintaining the highest standards of behavior and safety in athletics.



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